



crossroads
youth development

WE BELIEVE THAT EVERY CHILD DESERVES THE OPPORTUNITY
TO DREAM BIG AND DEFINE THEIR OWN FUTURE.

IN A WORLD WHERE INEQUITY INFLUENCES FUTURES,
CROSSROADS FLIPS THE SCRIPT.

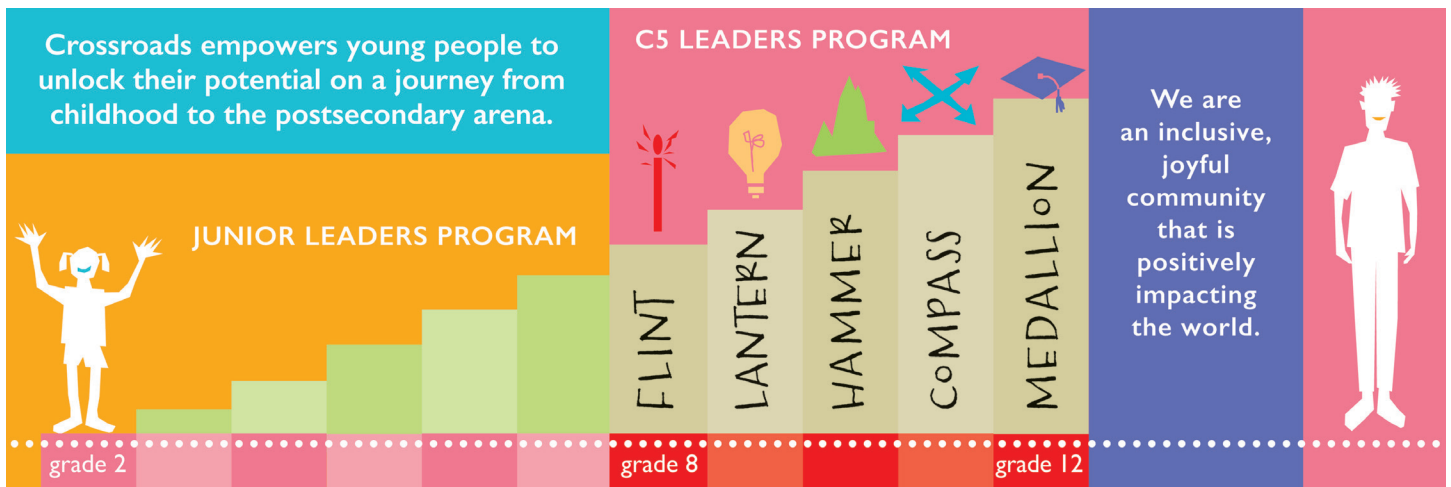
WE ARE THE ANTIDOTE TO THIS NARRATIVE.

We're not just a summer camp. We're a launchpad for young people to learn, grow, and thrive in an ever-changing world. We create spaces where children can experience transformational growth, build lasting relationships, and envision a future full of possibilities.

WHAT WE DO

For 89 years, Crossroads has been here for Greater Boston's low-income youth through overnight summer camps and year-round leadership programs. Our model prioritizes opportunities for play, fitness, experiential learning, and relationship building with peers and role models. Crossroads youth learn to build strong relationships and overcome challenges, to swim, ride a bike, land a fish, navigate by compass, and summit mountains, to lead a team, influence for change, and give back to their communities.

Crossroads commits to a 10+ year continuum of year-round opportunities for exploration, growth, and mentorship and ensures that accessibility is never an issue for any child, regardless of financial circumstances.



High-quality enrichment programs increase college graduation rates by **40%**.¹

Youth who engage in choice-driven challenges experience a **60%** increase in self-efficacy and resilience.²

Young people with strong social connections are **50%** more likely to experience improved mental health.³

Youth with long-term mentors earn **20%** higher starting wages on average.⁴



97%
of families report camp prepared their child for greater success in school



85%
of recent grads are enrolled in college or postsecondary programs

10+
years
of year-round opportunities for youth to engage

96%
of youth report an increase in physical activity, confidence, and friendships



78%
of our graduates are first generation college students



¹American Educational Research Association, 2024 ²The Journal of Youth Development, 2023 ³Journal of Youth and Adolescence, 2023 ⁴Big Brothers Big Sisters of America 2025

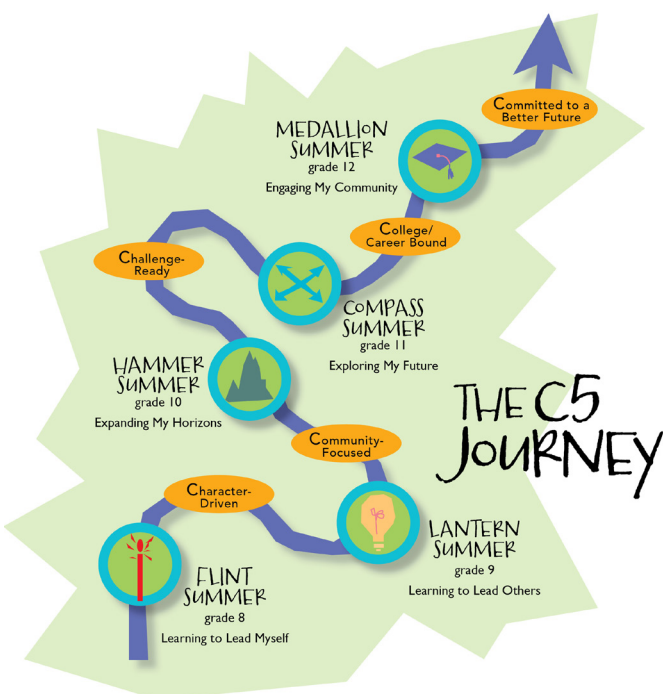


The Crossroads C5 Leaders program serves students in grades 8-12 each year.

Our C5 Leaders program provides teens with access to a powerful, consistent community of peers and mentors who reinforce C5 values, model personal agency, and serve as inspiration for the future.

C5 LEADERS IMMERSE THEMSELVES IN:

- outdoor challenges
- community service
- career exploration
- weekend sessions with community leaders
- discussions on social justice issues
- college campus tours
- after school sessions to help map out plans for post high school success



C5 SUMMER PROGRAMS

- Learning and summer fun at Camp Mitton in Brewster, MA in grades 8-11
- Partnering with the National Outdoor Leadership School (NOLS) for a week long wilderness trek in grade 10
- Exploring regional colleges on the Road to College tours in grade 11
- Exploring social justice issues in a week-long community leadership experience at the Actively Changing Tomorrow (ACT) Now Summit in grade 12

OUR RESULTS:

- 99% of C5 Leaders progressed on-time to the next grade level.
- 99% of students who complete the program graduate from high school on time.
- 95% of first year alum enrolled/participated in a “right fit” pathway after high school.
- 100% of C5 Leaders participate in community service projects.

This year’s C5 Golf Classic will be a great day of golf and community!

Monday, September 22
Wianno Golf Club, Osterville

Since 2013, The C5 Golf Classic has raised over \$3 million to support our C5 Leaders!

The success of the Golf Classic has enabled Crossroads to help thousands of young people from the Greater Boston area.

Your support is essential to the continuation of this program because Crossroads provides the 5-year C5 Leadership Program at no cost to its young people.

This year’s incoming C5 class (Flints) comprises 80 eighth graders from the Boston area. The annual cost per C5 Leader is \$5,000.

Last year we raised \$339,200 through the C5 Golf Classic to support C5 Leaders.

Wouldn’t it be great if we could fully support this first year for the incoming C5 class by raising \$400,000 through this tournament?

Find out about sponsorship at: crossroadsma.org/c5-golf

Crossroads, Inc. is a 501(c)3 organization. Crossroads Tax ID# 04-2103837.